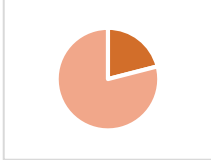


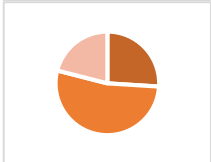
# IMH | CSR Report

INTERIOR DESIGN AND SALES OF FURNITURE AND ACCESSORIES CREATED IN 1998  
FOUNDER AND MANAGER: INDIA MAHDAVI  
OFFICIER DES ARTS ET LETTRES

## SOCIAL IMPACT



18 EMPLOYEES  
1 MANAGER

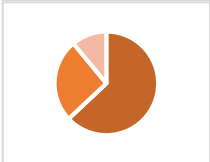


21% MAN  
79% WOMEN



CONTRACTS

67% EMPLOYEE  
33% FREE LANCE



ORIGINE

63% NATIONALS  
26% BINATIONALS  
11% FOREIGNERS



AGE RANGE

26% LESS THAN 30 YO  
53% FROM 30 TO 45 YO  
21% MORE THAN 45 YO

TRANSMISSION -  
SECOND AND THIRD CYCLE TRAINEES - FRENCH AND FOREIGN  
3RD CYCLE TRAINEES

# ECONOMICAL IMPACT



## JOB POOL

33 MANUFACTURERS FOR A TOTAL OF **1,000 JOBS**  
 (33 EMPLOYEES PER SUPPLIER ON AVERAGE)

## FURNITURE

**67%** OF PRODUCTION MADE IN FRANCE of which **75%** LABELLED LIVING HERITAGE COMPANIES



**28%** OF PRODUCTION MADE IN EUROPE  
**6%** OF PRODUCTION MADE OUT OF EUROPE

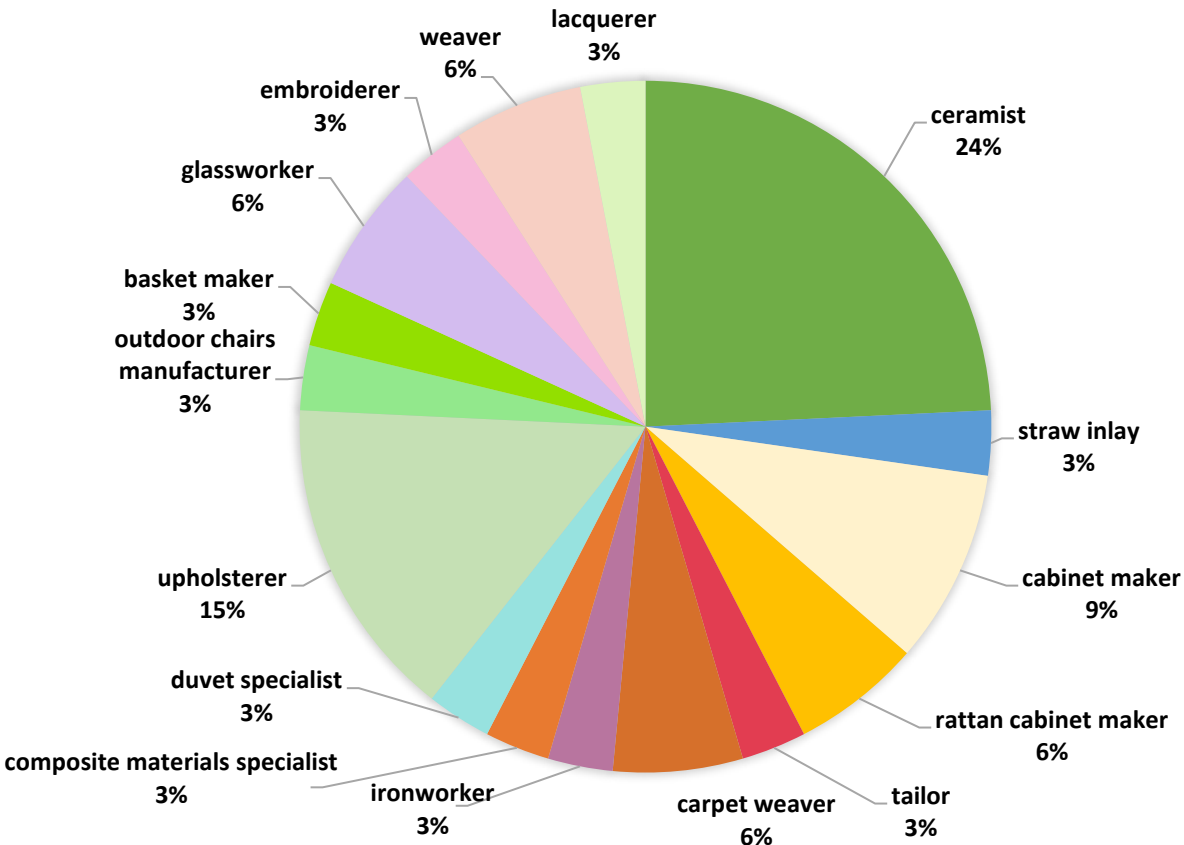
## LITTLE OBJECTS

**40%** OF PRODUCTION MADE IN FRANCE of which **83%** LABELLED LIVING HERITAGE COMPANIES



**27%** OF PRODUCTION MADE IN EUROPE  
**33%** OF PRODUCTION MADE OUT OF EUROPE

## REPRESENTATIVE OF 16 EXPERTISE

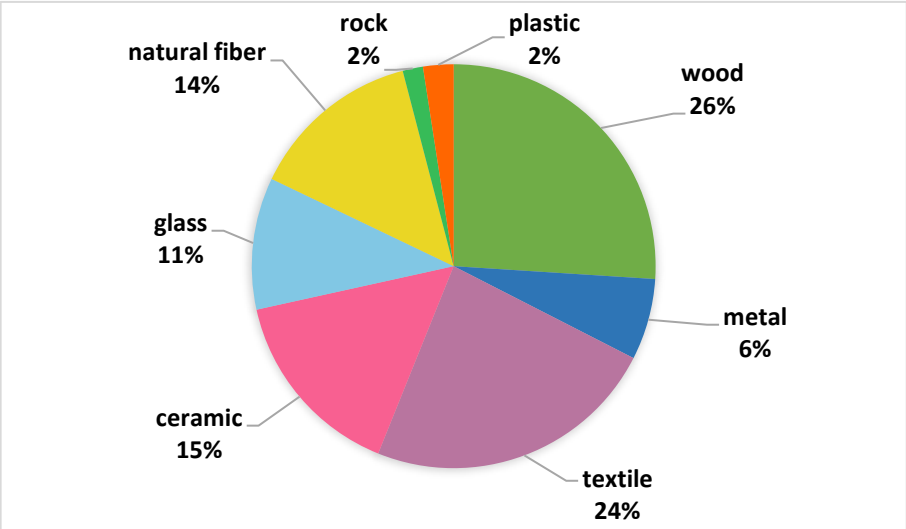


**ENVIRONMENTAL IMPACT**

**PRODUCTION**

ECO-CONCEPTION FURNITURE PRODUCTION MOSTLY ON DEMAND  
 TIMELESS PIECE  
 DURABILITY OF MATERIALS  
 LONG-LASTING FURNITURE  
 RESTORATION/REUPHOLDING SERVICE OFFERED

**MATERIALS**



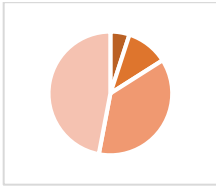
**ENERGIES**

Imh (4 SPACES) ELECTRICITY  
 TOTAL 2023 : estimated 2,5t CO2  
 STORAGE MIXED GAS AEROHEAT BOILER AND REVERSIBLE ELECTRIC AIR  
 CONDITIONING

**RECYCLING / WASTE TREATMENT**

PACKAGING PACKAGING RECOVERY  
 CONSUMABLES RECYCLING USED PAPER INTO SKETCHBOOKS

**COMMUTING**



STAFF  
 5% OF EMPLOYEES WORKING FROM HOME  
 11% OF EMPLOYEES ON FOOT TRAVEL  
 37% OF EMPLOYEES ON BICYCLES  
 47% OR EMPLOYEES ON PUBLIC TRANSPORTATION

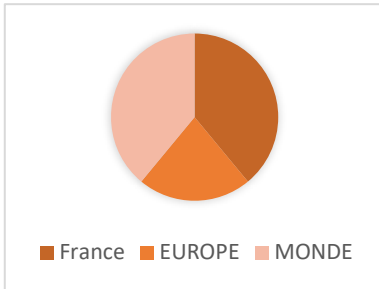
**BUSINESS TRIPS**

INTERIOR ARCHITECTURE 71 TRAVELS ON 2023 – OF WHICH 93% BY PLANE  
 3 250 KM / TRAVEL ON AVERAGE  
 FUNRITURE AND ACCESSORIES 29 TRAVELS ON 2023 – OF WHICH 80% BY TRAIN  
 471 KM / TRAVEL ON AVERAGE

## LOGISTICS

SUPPLIERS TO IMH 85% BY ROAD  
12% BY PLANE  
3% BY BOAT

IMH STORAGE/ IMH SHOWROOM 5.5 TRAVELS / MONTHS ON AVERAGE



## CLIENT DELIVERIES

39% TO FRANCE  
22% TO EUROPE  
39% OUT OF EUROPE

## OBJECTIVES

LOGISTICS GREEN TRANSPORTATION OF ACCESSORIES TO BE DELIVERED  
LESS THAN 10KM FROM THE SHOP

ECO-CONCEPTION REUPHOLSTERY \_ REPAIR WARRANTY  
FAVOUR NATURAL MATERIALS  
- NATURAL MOSES (WOOL)  
- NATURAL GLUES AND VARNISHES